

## **PART 6**

## **Recommendations**

The following recommendations recognize the current Nursing strengths without which effective implementation would be impossible.

They offer to take and add to the current richness while at the same time stripping off the deadwood and grafting in new.

*When love and skill work together expect miracles.*

### **Recommendation 1a**

1. That the Assistant Director, Nursing for Meghalaya accept the invitation offered by Nursing With A Difference to address together staffing issues in the State.

### **Recommendation 1b**

- 1b.1 That the Assistant Director of Nursing for Meghalaya Schedule two consecutive days and arrange for one DADN and all Nurse Administrators in Nursing Service, Principal Public Health Nurses and leading Nurse Educators in Shillong to meet from 9am to 5.0pm.
- 1b.2 Facilities in a quiet venue to include a white board and pens, overhead projector and screen, low cost but tasty nourishing snacks and lunch, and one attendant.

### **Recommendation 2**

1. Nursing With A Difference to provide the resources and develop a protocol with Nurse Administrators to use as a basis for examining Nursing Issues and to facilitate goal directed interaction, as Nurses leaders present facts and together bring the felt needs to God as earlier decided.

### **Recommendation 3**

1. That the Assistant Director Nursing for Meghalaya schedule two subsequent consecutive days for Nurse Administrators in Nursing Service, Education and Public Health from each District to meet with Nursing With A Difference for a similar program.
2. That Nursing With A Difference with Nurses appointed by the ASDN to enrich this second program for Nurse leaders with input gleaned from the Shillong Lead group.

### **Recommendation 4**

1. That it be mandatory for all Nurse Administrators to be released from duty to attend this Nursing initiative for substantial and progressive staffing development in the State.
2. Travel expenses, accommodation for four nights and food to be provided.

**NB** It is imperative that Nurses arrive the night before in order that everyone is rested and ready to commence the program proper at 09.00 am. A Social and dinner to be arranged by the group following the final session.

## Thinking and being a light along the way.

### Expected Outcome 1

That Nurse leaders will be encouraged and strengthened as they experience the tangible and intangible impact of their concentrated two days of specific prayerful deliberations.

### Expected Outcome 2

That both groups of Nurse leaders will be led to establish one or more '*Nucleus of Nurses*' in their particular Institution and District to deliberately 'Draw near to God together, so that He can draw near to them' to meet individual and collective requirements in Nursing.

### Expected Outcome 3

The yardstick and plumbline for each goal and initiative, the means and end, will be truth, justice, integrity and compassion.

### Expected Outcome 3

Nurses will be excited if at times somewhat daunted at what they can do.

All Nurses will be taxed but with a different sense of purpose and achievement

Some Nurses may be tempted to give up and will need encouragement to patiently persevere.

A few Nurses not initially convinced can be expected to become strong advocates and initiators.

### Expected Outcome 4

*Based on an example of the reality of what can and has happened in Meghalaya*

*The example of the village peoples, coming in the black of night, and salvaging as much as possible, then the sustained effort of groups of women contributing so significantly to the process of rebuilding the Jowai Christian Hospital after it had been deliberately set on fire.*

*While no one knows what caused the vicious attack against the hospital, no one wasted time bemoaning the fact. All hands united prayerfully and practically, drawing whole communities together to overcome and achieve.*

Nurse Administrators can expect to complete the two day program:

1. Inspired with a firm basis for strategic management of staffing and all Nursing issues.
2. Better equipped to manage the fear syndrome, foster reconciliation, and joyfully contribute to the healthy demise of civil aggression and violence as well as of militancy and insurgency.

**Nurses within the State of Meghalaya will become an inspiring and effective role model for Nursing Services, Nursing Education, Community and Public Health Nursing**

## 'A Light along the Way' Appendix II

*This song, both words and music, bring into focus what I believe Nurses really desire to be, at the same time providing impetus to be 'a light along the way'.*

## Appendix II

### Light along the Way

1. The LORD has made this world of ours  
Most beautiful and bright,  
The golden sun to rule by day,  
The moon and stars by night;  
But souls are wandering far from Him,  
In darkened paths astray;  
So make me, Saviour, more and more,  
A light along the way.

#### Chorus

A light along the way,  
Make me, dear LORD, I pray;  
Love's happy rays show forth Thy praise,  
A light along the way;  
A light along the way,  
Make me, dear LORD, I pray;  
Love's happy rays show forth Thy praise,  
A Light along the way.

2. So many need a helping hand,  
A kindly word of cheer,  
To tell them of the mighty Friend  
Whose grace is always near,  
O make me prompt to hear Thy voice,  
And ready to obey!  
That I may be to saddened hearts  
A light along the way.

#### Chorus

3. Some lives shine out like beacons grand,  
Some seem but candles small,  
But if we truly shine for Him,  
The LORD has need of all,  
O may His Spirit fill my soul  
And lead me day by day!  
That, though' unworthy, I shall be  
A light along the way.