

Nursing With A Difference

TRUST Established in Delhi 1998

"Let Each Day Be Your Masterpiece". Galatians 6.9

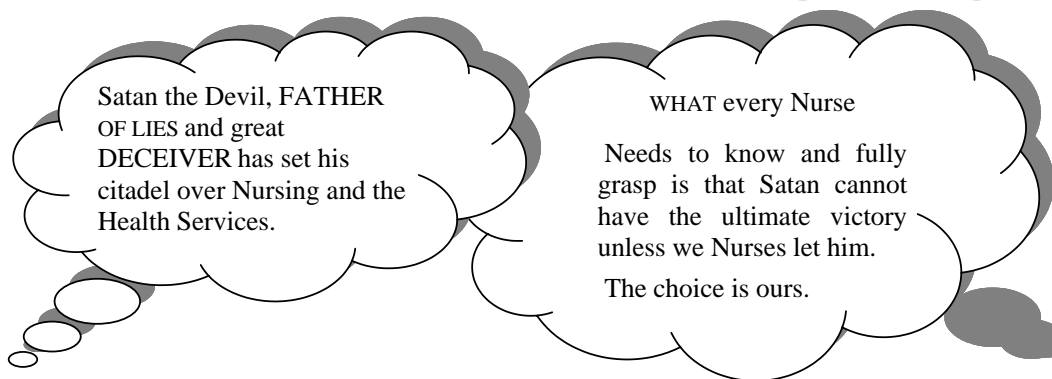
DISASTER MITIGATION = VICTORY OVER POWERLESSNESS.

Sonia D. Kapoor

SOCIO-CULTURAL AND RELIGIOUS FORCES

Cultural and Religious realities strongly influence society for good or for bad. The blurring between religion and culture is brought about by the social and political forces that have little if any genuine care for the health of peoples of the Nation and none for Nurses or Nursing, and no fear of God.

Nurses have been caught in this goal directed blatant and sophisticated trap



Our responsibility is to be alert, to help each other break out of the soul destroying bondage threatening our very life, personal, family, and professional; as well as the Local, State, and National Health Services.

REMEMBER SATAN WORKS PRIMARILY THROUGH PEOPLE TO STEAL, KILL AND DESTROY THE MIND.

Nurses have allowed him to steal and kill "the mind of *NURSES AND NURSING*" thus we are actively contributing to the destruction of society through unprofessional practices, as well as destroying our own soul through professional negligence.

By despising and discarding our own unique God given function, while groveling for the transitory esteem and prestige of Doctors, to whom we too often attribute God-like status, we have ignored the good and entered into despicable practices.

We use Culture and Religion to suppress truth and rubbish the fact that Doctors with us will be held accountable for all murderous inhuman activities committed in the name of health services, by the God of true justice and mercy who heard our Pledges when accepting His wonderful provision for our life.

Three Steps to Overcome and Gain the Victory

1. Critically evaluate the losses currently sustained
2. Identify key issues and key areas to be addressed and tackled in order to redress the situation.
3. Develop a four point strategy:
 - Prayer Focus
 - Action to be taken – inter-professional – Government
 - Selection of Nurses to spear head the changes
 - All Nurses forming an effective rear-guard, prayerfully contributing expertise to Nurses in the forefront of the battle to ensure that they gain real victory.

**While ‘The fear of God is the beginning of Wisdom’
The fear of man and religion is the beginning of absolute
DESTRUCTION.**

THE CURRENT NURSING SCENARIO

Based on the sensing referred to in previous papers on ‘Nurses Powerless or Powerful’ each of the subsequent papers in this series will address issues detrimental to good Nursing and examine these in light of the Nurse’s Pledge, and the Constitution of India.

We shall commence with a resume of the three-pronged attack on Nursing from own misguided Nursing Colleagues, the Government and from Privatization

I. ABDICATION OF RESPONSIBILITY

When Nurses abdicate their responsibility someone else will assume it to the detriment of Nursing. By Nurses becoming powerless, it has been easy for vested interests to take over Nursing responsibilities. One tragic example that is producing disastrous results in Nursing is our acquiescence to Government non-Nursing personnel determining what shall be – in other words controlling and dictating to Nurses what is officially Nursing prerogative and responsibility:



- ☠ *Student Nurse Selection criteria.*
- ☠ *The transferring of Nurses from one area of Nursing service or education to another.*
- ☠ *Deployment of Nurses during Nationally identified disasters for specified times.*
- ☠ *Government policy that demands only the State Language be used when Hindi is the National language and English is the main International language that Medical and Nursing books, journals and electronic aids of value are produced in.*

II. PRIVATISATION OF HOSPITALS

While no one questions the integrity and value of credible Private Health Institutions, too many, including some major prestigious Institutions have as their central goals money and facilities where power hungry Doctors can refine their skills and prestige, albeit unconstrained by Ethical checks and balances.

- Proliferation of Private hospitals with lower salaries and poorer conditions of appointment for Nurses has resulted in large numbers opting to go abroad, often to work as second level Nurses or Nurse Aids but with a respect and dignity not accorded them in their own Nation.
- Controlled by the Medical Profession who amass untold wealth through the institution by offering illegal, unconstitutional programs for Nurses on demand payment of massive donations with empty promises of Registration. Schools of Nursing are built on “Graft” that includes ‘politics of partiality based on fraud, bribery, spoils of office, theft, conceivable and unconceivable corruption.
- By paying selected gullible Nurses to achieve their ends, most Private Hospitals can be likened to an octopus squeezing the life blood out of Nursing on the one hand and out of their clients on the other.
- In the main Private Hospitals cater only for the wealthy. Even when receiving Government grants to cater for a specified number of “Poor Patients”, the general public, poor and marginally deprived are actively excluded.

While all Institutional Credibility

Comes from a functional mandate for health and wholeness based on true justice and mercy every man to his brother.

The thin edge of the wedge is in – Satanic poison is insidiously penetrating Nursing.

Nurses are betraying their own profession in direct defiance of her/his pledge to:

“Do all in my power to maintain and elevate the standard of my profession”. WHY?

III. PROLIFERATION OF NURSING BUREAUS

Nursing Bureaus have proliferated, especially in countries where part-time or casual Nursing positions are not recognized in Government or Private Institutions.

They provide opportunity for unemployed Nurses or Nurses who for one reason or another are not free for full time service to continue to practice their profession with integrity by meeting a temporary short fall of Nurses in Government or Private Institutions; they also provide much needed home Nursing Services.

Nursing Bureaus have a responsibility to ensure that every Nurse is a Bona fide Nurse With a current Practicing Certificate and is keeping up to date through Continuing Education.

Salaries are generally lower than Government due to administrative costs and the accepted ceiling for services rendered to the client.

In 2003 it is clear that *Nursing Bureaus* are in the main bringing shame through their destructive to Nursing, practices. They *are money and power hungry enterprises run by Nurses!*

- ↓ Nursing Bureaus often illegally engage Government employed Nurses rendering the Government Hospital Nursing services impotent.
- ↓ Nursing Bureaus train thousands of marginally schooled young men and women who are called ‘Nurses’ and who believe they are Nurses having paid the price to, become what they can never be, a “Nurse”.
- ↓ Nurses with their husband/family administrating Bureaus deceive the public and the ‘untrained quack nurses’.
- ↓ Nursing Bureaus while getting Government funding for the upliftment of women, use it to actively destroy the Nursing Profession.

Why do Nurses not relate in the practice of Nursing their solemn Pledge before God and man:

“I will abstain from whatever is deleterious and mischievous”?

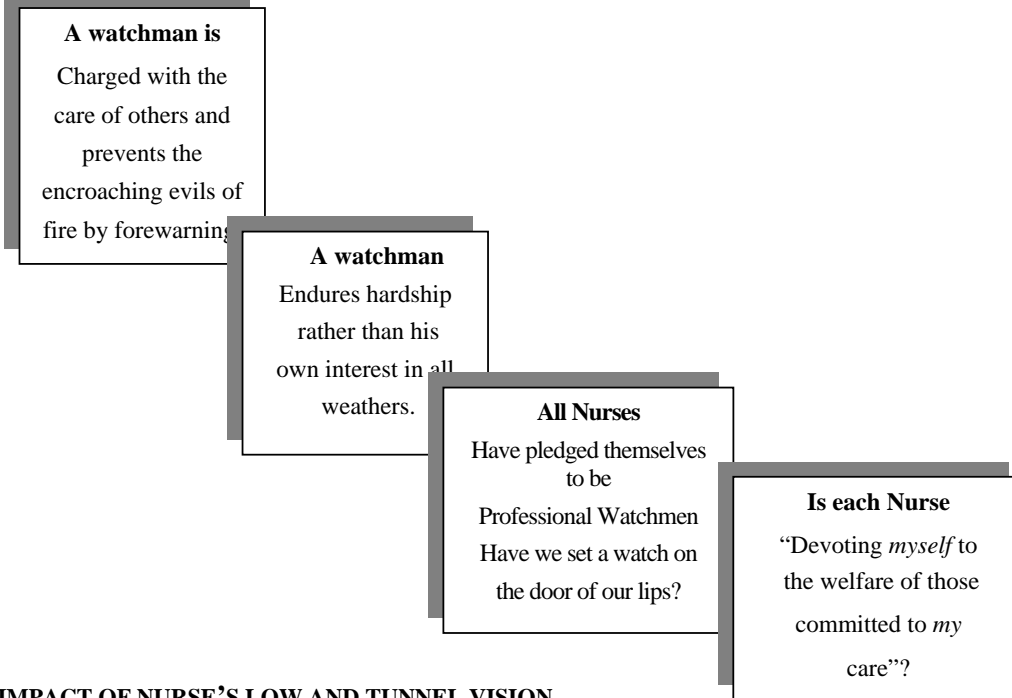
III. CLOSURE OF SCHOOLS OF NURSING

- ↘ Having lost credibility for learning requirements, instead of Tutors and Nursing Service working together to upgrade Nursing Services, and Schools of Nursing, Tutors have sat in their ivory towers seemingly oblivious to what was happening. In 2002 students and staff from these Schools of Nursing were sent to main centers.
- ↘ Considering the number of student nurses is significantly determined by the availability of quality Nursing services then undermining will automatically accompany overloading of existing services.
- ↘ The writing is on the wall, these Schools of Nursing will soon be closed, Tutors will be jobless and Nursing Services will be further eroded.
- ↘ Will Nursing be taken over by 21 Century Sarah Gamps?

The righteous are watchmen. We, with *Shanti Shatak* can compare Nurses to “one in a ferry-boat crossing the whirling gulf of this world, which she/he must do with *watchfulness* so as not to be drowned in the abyss.” Abyss is translated ‘the bottomless pit’; ‘Hell’; the ‘Abode of the damned’; the ‘Place of torment’.

The Lord Jesus in His most challenging situation, Mathew 26:42, 43 invites us to ‘*stay and Watch with Him*’.

When Nurses decide to heed this wisdom and invitation, our Professional eyes will be sharp, seeing into the distance as good overseers; *not* the blind leading the blind till all fall into the ditch! *We will be alert not letting* the enemy sow tares or wolves enter our fold.



IMPACT OF NURSE’S LOW AND TUNNEL VISION

1. Many students enter Nursing educationally, socially, emotionally and spiritually ill equipped to cope with the realities of Nursing. Nurses are failing to nurture each one to professional strength and maturity primarily through not living our Pledge.
2. Most Tutors take the seemingly easy way out and do nothing to improve their own functional use of English with the result that, in the main, they do not read professional and general literature to expand their own knowledge and understanding and do not converse in English.
3. Many Tutors appear to hide behind State policy rather than to use State Policy to reinforce and fulfill Government and constitutionally authorized Professional responsibility.
4. Dictionaries are not a common, currently used resource in Nursing with the result that Tutors translate into local language what they think they understand, the student writes what she/he thinks they have heard with no background of reference and no references to check on later as she/he rote learns the less than adequate notes they have taken. The end result is a massive deterioration in Nursing knowledge, competence and confidence.
5. Many Nurses allow their husbands to dictate what professional reading if anything, they should do. In many instances husbands and brothers actively discourage the Nurse by not allowing her to use money to purchase materials for her personal professional development.
6. Libraries in even the best Schools and Colleges of Nursing lack creativity and adequate resources.
7. Learning to pass an examination as one of the means to become a Nurse, becomes the goal.

8. Resource materials for Nurses in Nursing Service areas are as scarce as hen's teeth, thus any flicker of hope by new graduate Nurses is quickly extinguished as they join their seniors in the endless repetitive uninspired and totally uncreative vicious cycle of the '*daily routine*'.
9. Nurses have become obsessed with personal promotion. The whole purpose of replacing students with Nurses has become a nightmare. In 2003 there are more Ward/Unit-in-charges, Supervisors, Matrons, Assistant and Nursing Superintendents to supervise qualified Nurses than when patient care was given by students under the direction of the Ward Sister.
10. Corruption through Bribery and false certificates has allowed failed students, Un-Registered "Nurses" from unauthorized Schools of Nursing and ANM's to pose unchallenged as Registered Nurses and to gain promotions.

**Nursing
Requires Internal
Professional Accountability
To Overcome Powerlessness.**

Are these Nurses, from Schools/Colleges of Nursing and Nursing Service consciously:

**“Doing all in
my power to
maintain and
elevate the
standard of my
profession”?**

One rotten apple will make a whole box of apples rotten.
 One lethal micro-organism multiplies till it destroys the host.
 One sin separates us from the free flow of God's gracious provision in Nursing.

When each Nurse has the courage to come quietly to the Throne of Grace and asks our Heavenly Father to reveal the extent of her/his sin, asks for forgiveness and cleansing, and for courage and His enabling Power to overcome sin within our Profession, our Heavenly Father will surely answer and meet each Nurses need?

Many Nurses do not know that:

*“God did not send His Son into the world (Nurses and Nursing) to condemn the world, but that the world including each Nurse, through Him might be saved.”
 John 3:17.*

*‘I have come that they may have life, and that they may have it more abundantly.’
 John 1:10*

Having taken this first step to personal and professional healing, our eyes will be opened and our minds lifted to order priorities, set standards and criteria, initiate changes by taking action, in and through Nursing with true wisdom and insight, against wrong practices in the health services.

Personal discipline will now develop. It will be reflected in a spontaneous high standard of professional discipline. Another victory won, we can rejoice together without recriminations as we begin afresh to live our Pledge in Nursing.

“A good tree cannot bear bad fruit and a bad tree cannot bear good fruit”.